



Player and Parent Handbook And Policy Manual

By Players, For Players
Elite Players. Elite People. Elite Soccer.

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Section 1: About Us

GESC is currently applying to become a 501(c)(3) nonprofit youth sports club that serves the Gallatin County and Montana youth soccer communities.

Our Mission

Gallatin Elite Soccer Club is devoted to enhancing the reputation of youth soccer in Southwest Montana by providing our players with top-level instruction to impart fundamental skills, confidence, and a winning mentality.

Our Vision

It is Gallatin Elite's goal to become recognized across the region as a consistently successful club that not only encourages athletic development, but also holds character, integrity, and respect in high regard.

Our Commitment to Excellence and our Commitment to You

- GESC will work to establish a culture and atmosphere where respect, sportsmanship, honesty, integrity, grit, empathy, and loyalty are the foundation.
- GESC will strive to create an environment where players are developed to their fullest potential and have the best chance of maximizing their potential as human beings and athletes.
- GESC will provide professional leadership, high quality coaching, and instruction with an emphasis on life skills, decision making, not being afraid to fail, good health, and having fun.
- GESC will work to develop the best possible teams and consistently produce the highest level of competitive players possible – both admired for their skills and respected for their character.

Some of Our Beliefs

Many high-level coaches believe that focusing on results at younger ages is detrimental to player development. This is backed up by copious research, as well as first-hand experience, so it will be a Gallatin Elite dogma that education and growth take precedence in the early stages of the program.

Although GESC believes that player development is the highest priority, it cannot be ignored that the product on game day is also important, especially at the older ages. Being competitive and winning games can be proof of effective training methods and of the work being put in on the training field by the players and coaches. However, GESC will not sacrifice development and holistic values for the sake of winning any one game. A player's athletic and personal development will always be more important.

Our philosophy ultimately focuses on a balanced approach. We encourage players to take more risks and to value the fact that life's best lessons are learned from making mistakes. In the younger age groups, we use games to apply training objectives taught in practice that week. In those games, we guide and observe the players in order to determine what to focus on in upcoming training sessions. We want to allow players the freedom to be creative in game environments without fear. The balance to this is that there are sometimes events for each group or team in which we play to compete.

We focus on a strong foundation and teach the fundamentals of the game. We provide age-appropriate training for every player, at every level. We educate and communicate with players and parents on the balance between

competition and development, and we establish goals and milestones for the team and each individual player.

Winning can be important at times for our older Elite teams for the purpose of team morale, team dynamics, and confidence, but it is never placed above character. This comes from utilizing the right training methods and clear expectations set forth in this policy manual and as communicated by the coaching staff.

Development is important because you end up with a team of well-rounded players. Shortcuts lead to sacrifices, and GESC is not willing to sacrifice competition for development or development for competition.

In order for this balance to be realized, every component within the club and within each team must work together — from the Board of Directors and the Club Director, to team coaches, managers, players, and parents, and we appreciate your cooperation and understanding.

Section 2: Operations

Business and Mailing Address

Gallatin Elite Soccer Club
2951 Autumn Grove
Bozeman, MT 59718

Email

General Info: info@gallatinelite.com
Club Director: Joel Ganey – joel.ganey@gmail.com

Club Phone

(406)414-7980

Website

www.gallatinelite.com

Social Media

@gallatinelite on facebook, instagram, and twitter

Communication

GESC does not make available the email addresses or other personal information of its members. Although member information is accessible to some extents to the GESC Coaching and Administrative Staff, any violation or inappropriate use of member information is subject to the GESC code of conduct. Parents, Team Managers or Volunteers may not use the Gallatin Elite Soccer Club email system for any purpose other than official GESC business.

Volunteering

Every GESC team is responsible for having volunteers available to assist the club at GESC's request. Club level functions in which volunteers will be needed, but are not limited to: helping with fan gear sales, setting up and tearing down goals and fields, club events, etc. A GESC administrator will contact your Team Manager to organize your support as needed.

Section 3: Function of the Coach

Before each season, the Club Director and/or Coaching Directors assign to each GESC Competitive and Academy team a member of the GESC coaching staff to work as the team's primary trainer and head coach. The coach is charged with making all decisions relating to the soccer development of the players on his/her roster during the season.

Members of the GESC coaching staff train GESC players following the proprietary style of play curriculum. The GESC style of play curriculum covers technical, tactical, physical and mental themes essential to a player's full development. Training is age- and skill-appropriate, but ideas and methodology are consistent throughout the GESC program. Specific training needs that arise relative to each team's competitive performance are also addressed as they arise.

Parents can expect the GESC coach to:

- Conduct meaningful and inspired training sessions that are congruous with the GESC style of play curriculum.
- Arrive at scheduled practices and games early enough to conduct any required setup before the session's official start time.
- Develop a team season plan as well as finalize team roster, schedule and overall objectives.
- Meet with team parents and players before the start of each season to establish expectations and communicate schedule.
- Lead the player through individual player evaluations at least once a year.

- Be available to parents and players to provide feedback and answer team-related questions per club policy.
- Maintain professional conduct at all times.
- Work with the team manager to establish clear and timely communication of essential team information.

Section 4: Player Code of Conduct

The primary roles of GESC players are to have fun, to learn, and to be exceptional teammates.

GESC expects the following from all GESC players:

- Demonstrate 100% effort and a positive attitude at all training sessions and games.
- Arrive on time for all training sessions and games in the proper attire, with ball, shin guards, and water.
- Arrive on time for warm-up before all games.
- Wear the appropriate uniform to all games.
- Notify the coach in advance of absences from training sessions and games.
- Show respect at all times for club policy, coaches, teammates, clubmates, opponents, and referees.
- Demonstrate good sportsmanship at all times.

Failure to comply with GESC's policies and procedures can result in disciplinary action.

Section 5: Parent Code of Conduct

The role of the GESC parent is very simple: unless acting as a coach or referee in a designated role, be a parent, not a coach or referee.

GESC expects the following from all parents:

- Wait 24 hours after any event that gives rise to a complaint or concern before approaching a coach, team manager, club official or volunteer to discuss the matter.
- Support your son/daughter's play, and that of teammates, in a positive manner.
- Pay all fees – club and team – on time and in full.
- Keep your player's information up to date with current addresses, phone numbers, and email addresses. To update any information contained in the player registration, please notify in writing the club registrar.
- To the extent that your player relies on you for transportation, ensure that he or she arrives on time to all training sessions and games.
- Avoid direct communication – either verbal or nonverbal – with GESC players and coaches during training sessions and games; avoid communication of any kind with referees, opposing players, and opposing coaches during games.
- Remain clear of the field during training sessions and games.

- Avoid the use alcohol, tobacco, profanity and abusive language of all kinds at all events that involve or relate in any way to GESC, its players, and/or coaching staff.
- Observe all rules applicable to parents and spectators in the gaming league in which your player participates.

Failure to comply with GESC's policies and procedures can result in disciplinary action.

Section 6: Function of the Team Manager

The team manager is critical to the success of any GESC team and to the overall experience of our players. Appointed by the GESC coaching staff, team managers serve in positions of great trust and are expected to be ambassadors of GESC to parents and players and to support GESC policies and procedures.

In general, the team manager is the hub of communication among parents, players, the team's coach and GESC. Key information regarding players' participation in club activities is often disseminated to parents through team managers.

A GESC team manager's role and responsibilities include the following:

- Attend all GESC team manager meetings.
- Work with the team's coach to organize a meeting of the team's parents to discuss all matters relating to the upcoming season, such as the team's level of play, league, training schedule, tournaments, showcases, finances, etc.

- Collect and assemble the team binder, which will include official rosters, player cards, medical release forms, permission-to-travel forms, etc.
- Assist GESC in welcoming and orienting players who join the team late.
- Refrain from setting lineups, determining playing time or deciding any soccer matters. All games are run by a member of the GESC coaching staff, whether the coach is the team's head coach or another member of the GESC coaching staff.
- No more than one GESC volunteer may be present on the team sideline of a GESC team game, provided the rules of the applicable league or tournament permit volunteers on the team sideline.
- Collect appropriate fees for team activities not covered by fees paid directly to the club.
- Register teams for tournaments and other events as directed by the coach and/or Club Director.
- At all times, support and uphold all club policies.

Section 7: Training and Game Policies

Training Session Policies:

Players on GESC teams are expected to demonstrate a consistent dedication to improving their play through regular attendance at training sessions. Only players and GESC coaching staff are permitted on the field during training sessions. Parents, siblings, friends and other interested spectators are

encouraged to be present but must strictly limit their involvement to observing.

Game Policies:

All GESC games are run by members of the GESC coaching staff.

Non-coaches, including but not limited to team managers and parents, are strictly prohibited from instructing players during games.

During games, GESC coaches and the team's manager are the only adults permitted on the team sideline. In part, this is for safety, but it is also to keep the sideline calm and professional.

The GESC coach on the team's sideline for a game may not in all cases be the team's regular coach. In such cases, the GESC coach present for the game is still the head coach but may rely on the team's regular coach for important information regarding the players and the team.

Section 8: Player Travel Policy

Occasionally, GESC teams participate in tournaments or other events outside of Gallatin County and its surrounding counties. While attending out-of-town events, all GESC parents and players must adhere to GESC's Code of Conduct. All applicable hotel policies apply as well. Players and adults who fail to adhere to all rules are subject to sanctions as set forth in the Code of Conduct.

Hotel arrangements for out-of-town events should be coordinated through the team manager. All players and parents should stay at the same hotel throughout the event. Normally, this is required by the event's host. However,

even if not required, staying in the same hotel is crucial to players building chemistry through team travel. Additionally, while attending out-of-town events, GESC players and their families are encouraged to always stay in groups for safety.

To the extent that fees paid to the club do not cover travel costs, teams participating in such events are responsible for covering their coach's travel costs. Any player who participates in an out-of-town event and fails to pay his or her share of the team's travel costs may be deemed ineligible to participate in future team events, including league games.

Section 9: Guest Player Policy

Guest players are players not currently registered with GESC but who participate in any event involving GESC teams. Guest players are considered part of GESC and must adhere to all GESC rules and policies. The team's coach and manager are both charged with ensuring that guest players and their parents are fully informed of this policy before their participation with GESC. Guest players are responsible for paying in advance their own participation costs and travel costs.

Before participating with GESC teams, guest players must provide the team manager and coach with all documentation required by any applicable gaming leagues and sanctioning organizations.

GESC players may not guest play with a non-GESC team without the prior consent of his or her team's coach and the Club Director.

Section 10: Coach Travel Policy

All GESC teams participating in Travel Events must be covered by a member of the GESC coaching staff. Parents of players on GESC teams participating in travel events outside of GESC pre-approved programming are collectively responsible for covering 100% of the travel costs incurred by members of the GESC coaching staff covering such events and are individually responsible for their personal costs associated with attending such events.

A travel event is any tournament, showcase or other non-league event or game that is beyond the GESC pre-approved programming for that team and that occurs beyond Gallatin County and its immediately surrounding counties.

Participation in an outside travel event must be approved in advance by the Club Director and/or Coaching Director(s). The GESC coaching staff member assigned to the team is responsible for seeking this approval.

Coach travel costs are reimbursed as follows: \$0.50 cents per mile driven, \$50 per diem for each full day for meals, a \$50 stipend per day, hotel costs (room and tax only), and if required, cost of airline tickets and rental cars.

GESC encourages coaches to carpool and to share hotel rooms with other GESC coaches whenever possible in an effort to lower costs. Please offer coaches a ride to games and events, but know that due to their individual

circumstances, they may not always be able to accept.

If a member of the GESC coaching staff covers more than one team in a travel event, then the participating teams share the responsibility for reimbursing the coach proportionately.

GESC coaches must adhere to GESC's Code of Conduct when attending out-of-town events.

Please note that parents are not allowed for parents, families, or managers to pay any additional reimbursement to coaches.

Section 11: Fundraising

All activities aimed at raising funds must be approved in advance by the Club Director. Fundraising on a club level is encouraged as they help offset costs for player registration, league registration fees, coaching salaries, equipment, fields, etc.

Section 12: Inclement Weather Policy

Every effort is made to hold training sessions and games as scheduled. In the event of inclement weather, the following procedures will be used:

A decision whether to close the fields for training is made by 3 p.m. daily. However, because weather at 3 p.m. may not be the same as at 5 p.m. or 8 p.m., sometimes a later notification becomes necessary.

If a training session or game is stopped due to lightning, all players and parents must go to their cars immediately and wait for further notification from GESC or the GESC coaching staff before returning to the fields.

League game cancellations are determined by the policies of the respective gaming leagues and by the policies of the clubs on whose fields the games are played. For further information on league game cancellations, please visit the appropriate league website.

Lightning:

GESC takes player safety very seriously. In the event of lightning, the below guidelines will be followed:

- Outdoor activity must be suspended when lightning is within ten miles.
- In the event of not being able to utilize an app that specifies how many miles away lightning is, the "30/30 Rule" should be followed when evaluating lightning danger: if lightning is 30 seconds away, it is too close. Do not resume play for 30 minutes from the last seen flash or last heard thunder.
- Lightning will be monitored with the first flash of lightning or clap of thunder, no matter how far away the storm is. It is critical to monitor how far away the lightning is occurring and how fast the storm is approaching, relative to the distance of a safe shelter.
- In the event that play is suspended, all individuals, including athletes, coaches, referees, and spectators, should immediately seek shelter, go indoors, or to their cars to wait for the storm to pass.

- For resumption we will follow the 30minute rule: Play should not be resumed until 30 minutes have passed since the last flash of lightning or clap of thunder.

Section 13: Uniforms Policy

GESC Training attire

All GESC players are expected to wear the GESC-approved training kits without any variation to all training sessions and the GESC-approved game kits to games.

GESC Uniform Policy

The GESC colors are black and yellow. For competitive teams, the home uniform is the lighter color jersey, shorts, and socks. The away uniform is the darker color jersey, shorts, and socks.

Jersey color conflicts can occur at games. For this reason, all players should bring both full uniform sets to every game in order to avoid having to sit out because of a color conflict. Failure to resolve a color conflict could result in a forfeiture being awarded.

Jersey Numbering

GESC assigns all jersey numbers, no exceptions.

Uniform Modifications

GESC's practice uniforms, game uniforms, backpacks, warm-ups, etc. may not be modified in any way (for example, applying names or patches, etc.), without the prior approval of the Club Director.

Any violations of the uniform policy may result in the club requiring the player to replace the modified uniform piece at his/her sole expense or be declared ineligible to participate further in games or events where the modified uniform piece would be used.

Section 14: Payment and Fees Policy

Players with unpaid balances of any fee from previous seasons are not eligible to register for a future season until all prior fees due are paid in full or arrangements or a good faith effort have been made to do so.

Tryout Deposit Fee

All players seeking placement on a GESC Competitive or Academy team must complete registration with GESC and pay the tryout deposit fee. The tryout deposit fee will be discounted from the registration fee if invited to join. If GESC is unable to place a player on a Competitive or Academy team, the deposit will be refunded.

Competitive Programming Fee

Before securing placement on a GESC Competitive or Academy team, players must accept their invitation to join a team and pay all required fees in full by the indicated deadline, arrange to pay in installments with a credit card on file, or have applied for a scholarship. Your balance will be payable in installments if you choose to do so.

Scholarships / Financial Aid

It is the belief of GESOC that everyone should be able to enjoy soccer and that it is a sport that can be enjoyed for a lifetime. It is therefore, the aim of GESOC to reduce any barriers we can that exist for playing soccer. If financial assistance is required to be able to play, please contact the Club Director in order to work out a plan.

Refunds

In general, fees are non-refundable, nor may future financial obligations to GESOC be waived, subject to the following:

Season-Ending Injury: Any GESOC player who incurs a season-ending injury, as documented by a licensed physician, while participating in a GESOC activity is eligible for a partial refund of fees paid which cover the remainder of the applicable season dating from the time the player's parent or guardian provides written notification to the appropriate GESOC Registrar that the player is no longer able to participate in the season due to the injury. Such refundable amount does not include uniform costs or any portion of fees paid which cover the player's participation in leagues, tournaments or other events.

Relocation: Any player who moves to a location more than 50 miles from Gallatin County is eligible for a refund or waiver of the portion of his or her fees which covers the remainder of the applicable season dating from the later of either the date the player ceases participation in all GESOC activities, or the date the player's parent or guardian provides written notice to the appropriate GESOC Registrar that the player is no longer able to participate in the season due to the relocation.

If GESOC is unable to place a player on a team, the tryout fee will be refunded.

If, at any point after accepting an invitation to join a GESC Competitive or Academy team, a player voluntarily withdraws he/she shall not be entitled to a refund or waiver of any fees paid and shall remain obligated to complete any payments still pending for the current seasonal year. Training time or game time conflicts, as well as not understanding the policy are not grounds for refunds.

Other Team-related Costs

Depending on your player's placement and the activities of his or her team, other fees may be necessary. Tournament registration fees, travel costs, individual travel costs and other such team-specific fees are the responsibility of the parents of each player on the team and are collected separately by the team manager.

Section 15: Team Formation Policy

The GESC coaching staff makes all team formation decisions. Once announced, teams generally remain fixed through the the upcoming season. However, the coaching staff reserves the right to make roster adjustments – up or down – at any time so long as such adjustments are made in good faith based on sound professional judgment and consistent with all applicable gaming league rules. No player/parent shall incur financial loss of any kind as a result of such movement.

GESC makes every effort to accommodate ALL registrants. However, we are occasionally unable to place every registrant on a team. In such cases, players will either be placed on a waitlist and may be asked to continue to train with the group, or will be offered a full refund of their tryout deposit fee.

Section 16: Field and Facility Policies

Use of GESC Soccer Club fields without prior written consent from the Club Director is strictly prohibited. Requests for field use – including, but not limited to, the use for scrimmages and private training sessions – must be made in advance to the Club Director or his/ her designee.

The following are strictly prohibited on GESC fields, parking lots, and/or facilities and at any events where GESC teams and players are training or playing:

- Pets of any sort.
- Smoking, alcoholic beverages, or illegal substances.
- The destruction or defacing of soccer facilities or equipment such as goals, nets, corner flags, bleachers, grass, walkways, etc.

In Addition to the above, please observe the following guidelines when parking at fields used by GESC:

- Allow pedestrians the right of way.
- Maintain less than 10 MPH speed.
- Park in an orderly manner so as to maximize use of parking space and to maintain driving lanes.
- Parking at our facilities is at your own risk.
- GESC will not be liable for any damages or theft of vehicles on our properties.
- Enter and exit facilities only through designated gates/entrances.
- Do not park on grass areas unless directed to do so.

- Children should avoid walking through the parking lots as much as possible.

Violation of the GESC field use policy shall be deemed a violation of the GESC Code of Conduct.

Goal Moving Policy

GESC conforms to “Guidelines for Moveable Soccer Goal Safety” by the US Consumer Product Safety Commission. No player or unauthorized person is permitted to move goals.

www.cpsc.gov/en/safety-education/safety-guides/sports-fitness-and-recreation/guidelinesformovable-soccer-goal-safety

Section 17: Lost and Found

GESC does not maintain a lost-and-found and is not responsible for players' property left unattended at GESC fields. Because players have similar equipment and kits, items such as soccer balls, backpacks, warm-ups, etc., should be clearly identified in a manner that is also consistent with the uniform policy.

Section 18: GESC Fan Gear

GESC volunteers will organize fan gear sales throughout the year at numerous locations. There is no better way to show support for GESC at games, tournaments, school events, etc., than by wearing fan gear. Fan gear sales typically occur when training sessions begin prior to the fall and spring seasons, and at other key times around mid-season.

Section 19: Club Member Safety

GESC makes every reasonable effort to provide a safe environment for players. However, parents should not leave players unattended at any field. Please make sure that your player's coach or team manager is present before dropping him or her off for a training session or game.

Get to know other coaches, parents and players, especially those on your player's team and on the teams that practice on adjacent fields. Players should practice the "buddy system" when using restrooms at games and training sessions. Parents and parent-appointed chaperones are responsible for their respective players when traveling. Be aware of your surroundings. Do not become complacent. Report dangerous field conditions to the Club Director, or to any GESC coach or board member so that we can report them to those responsible for maintaining the fields.

Section 20: Player Safety

Documents

GESC, in accordance with Montana Youth Soccer, requires that a signed Parental Information and Consent Form

(www.gotsport.com/Content/directors/upimg/dir4091/mysaparentalconsent_concussions.pdf) and a Medical Release Form

(<https://static1.squarespace.com/static/55cb7f12e4b00b8482065b27/t/55d649>

[09e4b074f43ced28e3/1440106761572/MedicalReleaseForm13-3.pdf](https://www.gallatinelite.com/09e4b074f43ced28e3/1440106761572/MedicalReleaseForm13-3.pdf)) at the start of each season to participate.

Section 21: Player Insurance Coverage

Limited secondary insurance coverage is automatically provided to registered GESC players through Montana Youth Soccer and US Youth Soccer (or US Club Soccer at a US Club Soccer sponsored event). Such coverage applies ONLY to certain sanctioned events, including regularly scheduled training sessions and games. This coverage supplements the player's private health insurance policy. For more details and information, please see the Montana Youth Soccer website (montanayouthsoccer.com) or the US Youth Soccer website (usyouthsoccer.org). You can also read the insurance coverage outline available on the Montana Youth Soccer website here:

https://static1.squarespace.com/static/55cb7f12e4b00b8482065b27/t/59a4405237c5817fb961cf01/1503936594383/MT_outlines_1718.pdf

Section 22: Concussion Policy

GESC takes concussions and possible head injuries very seriously, and while GESC staff has been through CDC concussion training, GESC personnel are not qualified to officially diagnose concussions. Therefore, if a concussion is suspected, that player shall not re-enter competition, training, or partake in any activities for at least 24 hours. Even if there are no signs or symptoms after 10-20 minutes, if a possible concussion is suspected, the player should not engage in any activity and may not return to training or competition until after release from a medical doctor or doctor of osteopathy trained in

concussion treatment and management. This is in line with the required Montana Youth Soccer Concussion Procedures and Protocol. For more info and for required forms, please see:

<https://static1.squarespace.com/static/55cb7f12e4b00b8482065b27/t/57d2de41579fb3d5c1171fb1/1473437249623/Concussion+Protocol+and+Procedures.pdf>

If there is a possibility of a concussion, do the following:

1. Complete the "Concussion Notification Form" either online (at the link above) or printed and signed by the team official (coach/manager) of the player's team.
2. If a parent/legal guardian of the player is present, have the parent/legal guardian sign and date the Form. It may be advised to complete the Form in duplicate so that the parent/legal guardian may have a copy for their file.
 - a. If a parent/legal guardian is not present, then the team official is responsible for notifying the parent/legal guardian ASAP by phone or email and then submitting the Form to the parent/legal guardian by email or mail.
 - b. When the parent/legal guardian is not present, the team official must make record of how and when the parent/legal guardian was notified. The notification will include a request for the parent/legal guardian to provide confirmation and completion of the "Concussion Notification Form" whether in writing or electronically.
3. The team official must submit the Form (at the link above) either by email or mail to Montana Youth Soccer within 24 hours of the potential concussion.

- a. The parent/legal guardian must send a copy of the Medical Release from the physician to the team official and Montana Youth Soccer. Montana Youth Soccer Association, PO Box 22704, Billings, MT, 59104. If returning this Form by email, send it to the following address: admin@mtysa.org
4. Players may wear their jersey, but must not be in full uniform until Montana Youth Soccer has received the Medical Release and permission is granted by the office for the player to return to play/training.

Section 23: Harassment and Sexual Harassment Policy

GESC prohibits sexual abuse and/or harassment by its Board of Directors, volunteers, players, parents, employees and citizens. GESC will cooperate with authorities in the enforcement of all applicable laws.

Sexual harassment is the use of personal authority or power to coerce or influence another person into unwanted sexual relations or to create a sexually intimidating, hostile offensive environment. Sexual harassment can include unwelcome sexual advances or comments, requests for sexual favors and/or other verbal or physical conduct of a sexual nature. These actions constitute sexual harassment when:

- Conduct has the purpose or effect of unreasonably interfering with an individual, or creating an intimidating, hostile or offensive environment.
- Submission to conduct is made either explicitly or implicitly a term or condition of an individual's participation, employment retention or advancement.
- Submission to or rejection of such conduct by an individual is used as the basis for participation or employment decisions affecting the individual.

The use of sexual abuse and/or harassment by any GESC employee, Board Member, volunteer, parent or player is prohibited on GESC-owned or -controlled property, in conjunction with GESC sponsored or -supervised activities, or at any activity or event that an observer would associate with GESC players, employees or citizens.

This policy has been established to protect the integrity of the experience, encourage positive behavior and enhance the community commitment of GESC Players, Board Members, volunteers, employees, parents or citizens.

Staff Standards

It is the policy of GESC that a employee, Board Member, volunteer, or parent shall not engage in amorous or sexual relations with, or make amorous or sexual overtures to, any player or parent over whom he or she holds a position of authority with regards to playing time or team decisions.

Educational Program Opportunities

In support of this policy, the club shall conduct periodic orientation and educational programs for parents, coaches, and staff to ensure a healthy playing and social environment for all GESC community members.

Responsibility and Cooperation for Reporting Incidents

Any person who feels that he or she or another person has been the victim of an incident or involved in a questionable situation involving a GESC player, Board Member, volunteer, employee or citizen at any GESC activity or at any activity that an observer would associate with a GESC player, GESC Board Member, GESC employee or GESC citizen must immediately report the incident to the appropriate staff member, GESC will investigate all reported incidents and take appropriate action.

See you on the field!

